

# Board of County Commissioners

## Agenda Request

**Date of Meeting:** April 1, 2014

**Date Submitted:** March 14, 2014

**To:** Honorable Chairman and Members of the Board

**From:** Robert M. Presnell, County Administrator

**Subject:** Appointment to the CareerSource Capital Region Board

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### **Background:**

At the May 14, 1996 meeting, the Board approved the establishment of a Jobs and Education Regional Board (Big Bend Jobs and Education Council) that would serve as the Workforce Development Board for the region (Leon, Gadsden and Wakulla Counties). An Inter-local Agreement, approved by the Board at its May 28, 1996 meeting established a multi-jurisdictional arrangement between the Leon, Gadsden and Wakulla County Board of County Commissioners describing the responsibilities of the Board of County Commissioners.

On February 19, 2013 the Gadsden County Board of County Commissioners approved an updated inter-local agreement in response to the Workforce Board Accountability Act passed during the 2012 Legislative Session limiting the number of Workforce plus Board of Directors to twenty-three.

### **Statement of Issue:**

Nominations for the private sector seats shall be submitted to the respective County Commissioners or their designee by local business organizations including local chambers of commerce, downtown merchants associations, area business associations, etc., but must be compliant with the State of Florida Workforce Innovation Act of 2000.

On March 7, 2014, CareerSource Capital Region submitted a letter requesting the replacement of Mr. Anthony Fedd, who was recently released from his position, with Mr. David Gardner as the business community representative on the Board.

### **Fiscal Impact:**

None

### **Options:**

1. Approve the CareerSource Capital Region's recommendation of David Gardner for appointment to the CareerSource Capital Region Board of Directors.
2. Do not approve the recommendation of David Gardner for appointment to the CareerSource Capital Region Board of Directors.
3. Board Direction

## **County Administrator's Recommendation**

Option 3

### **Attachments**

1. March 7, 2014 CareerSource Capital Region Letter
2. February, 19, 2013 Inter-local Agreement



[careersourcecapitalregion.com](http://careersourcecapitalregion.com)

RECEIVED

MAR 10 2014

COUNTY ADMINISTRATOR'S  
OFFICE

March 7, 2014

Mr. Robert Presnell, Administrator  
Gadsden County  
9 East Jefferson  
PO Box 1799  
Quincy, FL 32353

RE: Gadsden County Business Appointment

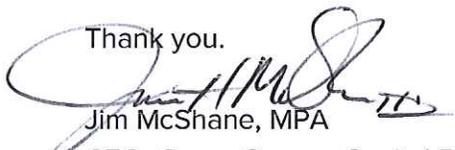
Robert,

We received the resignation from BASF appointee Anthony Fedd. Anthony was released from his position recently. That means we have the need for a business person to take his place from Gadsden County representing the business community.

David Gardner has been an excellent participant on the Regional Workforce Board now known as CareerSource Capital Region as the ED representative in the past. David Gardner has been actively participating and attending all board and committee meetings.

I am recommending to the commissioners to consider appointing David Gardner to replace Anthony Fedd at you next public meeting.

Thank you.

  
Jim McShane, MPA  
CEO, CareerSource Capital Region

Toll Free: 1 (844) CAREER1  
[info@careersourcecapitalregion.com](mailto:info@careersourcecapitalregion.com)  
[careersourcecapitalregion.com](http://careersourcecapitalregion.com)

**Administration/Executive Center**  
325 John Knox Road  
Atrium Building, Suite 102  
Tallahassee, FL 32303  
P: (850) 414-6085  
F: (850) 410-2595

**Gadsden County**  
Career Center  
1140 West Clark Street  
Quincy, FL 32351  
P: (850) 875-4040  
F: (850) 875-3324

**Leon County**  
Career Center  
2525 South Monroe Street, Suite 3A  
Tallahassee, FL 32301  
P: (850) 922-0023  
F: (850) 921-8295

**Wakulla County**  
Career Center  
3278 Crawfordville Highway #G  
Crawfordville, FL 32327  
P: (850) 926-0980  
F: (850) 926-0984

**BIG BEND JOBS & EDUCATION COUNCIL, INC. d/b/a WORKFORCE plus  
GADSDEN COUNTY BOARD OF COUNTY COMMISSIONERS  
LEON COUNTY BOARD OF COUNTY COMMISSIONERS  
WAKULLA COUNTY BOARD OF COUNTY COMMISSIONERS  
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This Agreement, entered into by and between the following parties: Gadsden County, Leon County (a charter county), and Wakulla County (a charter county), political subdivisions of the State of Florida, hereinafter referred to as the "COUNTIES", and the Big Bend Jobs & Education Council, Inc. d/b/a WORKFORCE plus, a Florida nonprofit corporation, in its capacity as the Region 5 workforce board created and existing under Chapter 445, Florida Statutes, hereinafter referred to as "WORKFORCE".

**WITNESSETH:**

WHEREAS, the Workforce Investment Act of 1998, Public Law 105-220 ("WIA") authorizes expenditures of federal funds for workforce development programs in areas of the state designated by the Governor as a Workforce Development Region; and

WHEREAS, Chapter 445, Florida Statutes, "the Workforce Innovation Act of 2000" ("Workforce Innovation Act") further delineates the roles and responsibilities of all parties in the expenditure of federal funds for workforce development programs in such designated areas; and

WHEREAS, the COUNTIES have been designated by the Governor of the State of Florida as a Workforce Development Region; and

WHEREAS, the WIA and Workforce Innovation Act require the chief local elected officials of each designated Workforce Development Region to establish a regional workforce development board; and

WHEREAS, CS/HB 7023 enacted by the 2012 Florida Legislature and signed into law by Governor Rick Scott provides for the membership of local workforce development boards to be limited to the minimum membership required in Pub. L. No. 105-220, Title I, s. 117(b)(2)(A); and

WHEREAS, WORKFORCE has requested and received certification as the Region 5 Workforce Development Board by Workforce Florida, Inc., the State of Florida Workforce Development Board; and

WHEREAS, the Department of Economic Opportunity, under the direction of Workforce Florida Inc., shall review and certify that WORKFORCE complies with state and federal law; and

WHEREAS, the COUNTIES and WORKFORCE previously entered into an Interlocal Agreement in 2001 defining their respective duties and responsibilities ("Original Interlocal"); and

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WHEREAS, WORKFORCE is required to submit its strategic plan and annual budget, as approved by the COUNTIES and/or their designee, to Workforce Florida Inc. for review; and

WHEREAS, the COUNTIES and WORKFORCE desire to revise the terms of the Original Interlocal to define the scope of their relationship and their respective duties and responsibilities for the administration and operation of workforce programs within the Region 5 Workforce Region, as provided herein.

NOW THEREFORE, IN CONSIDERATION OF THE ABOVE AND THE MUTUAL COVENANTS HEREIN, THE PARTIES HERETO AGREE AS FOLLOWS:

**1. Purpose:**

The purpose of this agreement is to establish and maintain a partnership to carry out the requirements of the WIA, the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (Public Law 104-193), Workforce Innovation Act, applicable federal, state and local regulations including OMB circulars and future state and federal workforce initiatives and laws (together the "Acts").

**2. Development of the Two Year Workforce Investment Act Plan:**

Pursuant to the WIA and in accordance with the requirements established by the Governor of the State of Florida, WORKFORCE shall develop the Two Year Workforce Investment Act Plan and other plans, as required, and shall present said plans to the COUNTIES for review and approval. Upon approval and execution of the plans by the COUNTIES when required by the Acts, acting through the COUNTIES Commission, or its designees, the plans will be submitted to the proper funding authorities by WORKFORCE.

**3. Establishment of the Gadsden, Leon, Wakulla Workforce Development Consortium**

The Gadsden, Leon and Wakulla Workforce Development Consortium (the "CONSORTIUM") is hereby created to be organized as hereinafter provided. Each respective Board of County Commissioners shall identify and designate one individual to serve as their designee on the CONSORTIUM. The designee shall be a voting member. The CONSORTIUM will exercise approval authority, which will not be unreasonably withheld over the budget adopted by WORKFORCE for final submittal and approval to Workforce Florida Inc. The CONSORTIUM will also exercise approval authority and review of the annual audit as conducted over WORKFORCE for final submittal to the proper funding authorities by WORKFORCE.

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**4. Duties and Responsibilities of WORKFORCE:**

The COUNTIES hereby designate WORKFORCE as the local sub-grant recipient and local fiscal agent for all WIA and workforce development programs operating within the Region 5 Workforce Region (the "Program"). In that capacity, WORKFORCE shall act as its own administrative entity, and be responsible for all Program activities as required by the Acts, including and/or subject to the following:

A. WORKFORCE shall employ personnel to carry out the effective and efficient operation of the Program and to provide necessary technical assistance to WORKFORCE, acting in partnership with the COUNTIES as provided herein;

B. WORKFORCE shall organize and train such staff as necessary to conduct the functions and operations of WORKFORCE as provided herein;

C. WORKFORCE, through the actions of said personnel, as authorized, approved or directed by the WORKFORCE Board of Directors, shall:

1. Prepare planning documents required by applicable state and federal law and, after any required approval by the COUNTIES, submit them to the appropriate funding authorities for approval;
2. Prepare and submit for approval by the CONSORTIUM, an annual budget for the proper expenditure of all funds allocated to WORKFORCE;
3. Direct the receipt and expenditure of funds in accordance with the Acts, this Agreement, approved local plans and budget, and/or all applicable Federal, State or Local Laws;
4. Execute contracts, sub-grants and other agreements necessary to carry out the programs authorized by the Acts, including making the designation of the One Stop Operator, selecting and designating youth service providers, identifying eligible providers of adult and dislocated worker intensive and training services, and maintaining a list of those providers with performance and cost information;

5. Reach agreement with the Governor on local performance measures;

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6. Recommend policy and develop program procedures for program management, planning, operation, evaluation and other necessary functions;
7. Evaluate program performance and determine whether there is a need to reallocate program resources and to modify the grant agreement with the State of Florida;
8. Establish and maintain such committees as determined by the WORKFORCE Board of Directors;
9. Establish and maintain in force agreements with each of the required local One Stop Partner agencies;
10. As the fiscal agent, collect, account for, invest and expend Program income generated by Program activities pursuant to the Acts and State of Florida requirements and approved WORKFORCE bylaws, procurement policies, finance and accounting policies and cash management policies;
11. Conduct oversight with respect to activities, programs and expenditures under WTA and such other federal programs that assign responsibility for oversight over programs, activities and expenditures. Oversight shall include monitoring related to administrative costs, duplicated services, career counseling, economic development, equal access, compliance and accountability, and performance outcomes.
12. Enforce all agreements and take action against any sub-recipient or vendor for abuse in the programs in order to protect the funds and the integrity of the program, subject to final approval or ratification by the Audit Committee and the WORKFORCE Board of Directors;
13. Coordinate workforce investment activities with economic development strategies and developing employer linkages;

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14. Promote private sector involvement in the statewide workforce investment system through effective brokering, connecting and coaching activities through intermediaries in the local area or through other organizations to assist employers in meeting hiring needs;
15. Develop and administer a system to hear and resolve all grievances or complaints filed by participants, subcontractors or other interested parties as required by the Acts, Regulations or State Laws, subject to approval by the COUNTIES.
16. Develop fiscal controls, accounting, audit and debt collection procedures to assure the proper disbursement of, and accounting for, funds received under WIA, with at least fifty percent (50%) of the Title I funds for Adults and Dislocated Workers that are passed through to WORKFORCE allocated to and expended on Individual Training Accounts, unless a waiver is received from Workforce Florida Inc.
17. Make available to the COUNTIES and the general public through its website, [www.wfplus.org](http://www.wfplus.org), the audit conducted in accordance with OMB Circular A-133/Single Audit Act annually.
18. Perform any other functions as necessary or appropriate to meet its responsibility for the operation of the Program;
19. Maintain the required insurance coverage to protect the counties addressed through this agreement.

D. WORKFORCE shall have authority to seek, compete for and secure other sources of funding consistent with and in accordance with its purpose and for such other purposes as WORKFORCE may deem appropriate and necessary.

E. WORKFORCE shall perform or cause to have performed internal audits and monitoring of all funds as required by the Acts and in accordance with the provisions of paragraph 6(c) herein; shall satisfactorily resolve any questions or problems arising from said audits and monitoring; and present audit and monitoring findings directly to the Audit Committee and CONSORTIUM.

F. WORKFORCE shall adopt such procedures to ensure compliance with applicable conflict of interest and public meetings laws. Members of the WORKFORCE Board of Directors shall ensure there is no conflict of interest in

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the actions of the WORKFORCE Board or its members with respect to all activities by complying with all disclosure, conflict of interest statutes, and other regulations and guidelines, as well as complying with all public meeting requirements, notifications and restrictions as prescribed by law.

G. In order to exercise its independent Program oversight, WORKFORCE shall serve as the one stop operator and/or a direct service provider of certain components or all components of workforce services if deemed necessary by the WORKFORCE Board of Directors.

H. WORKFORCE shall promote and solicit participation by the business community in the Program in order to maximize services to eligible residents of the area.

I. WORKFORCE shall collect or have collected appropriate labor market information to determine business and industry needs for specific job categories in the COUNTIES.

J. WORKFORCE shall approve, in conjunction with the COUNTIES, all plans as may be required under the Wagner Peyser (employment services) Act.

K. WORKFORCE shall exert every reasonable and necessary effort to resolve disagreements between WORKFORCE and the COUNTIES.

L. WORKFORCE shall comply with all the filing and other requirements mandated by the Florida not-for-profit corporation statutes, and applicable IRS regulations and filings.

M. WORKFORCE shall complete and submit all assurances and certifications as required by the funding sources.

5. **Duties and Responsibilities of the COUNTIES:**

Each Board of County Commissioners is designated as the Chief Elected Officials under the WIA, and in the capacity as the local grant recipient shall have the following duties and responsibilities:

A. Appoint and reappoint members to the WORKFORCE Board of Directors in a timely manner so as to maintain the minimum number of members required by WORKFORCE's bylaws, CS/HB 7023 enacted by the 2012 Florida Legislature and as provided in the WIA. Each Board of County Commissioners shall have the authority to remove a Board Member for cause which was appointed by that Commission for their specific county to the

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WORKFORCE Board of Directors. Cause may include, but is not limited to, conviction of a crime involving moral turpitude or dishonesty; and/or intentional and flagrant violation of County or WORKFORCE standard of conduct to include ethical violation; and/or any conduct the COUNTIES determine to be detrimental to WORKFORCE and/or the County or to the purposes and objectives of the workforce development system. Removal of the Chair and/or Officer of the WORKFORCE Board of Directors requires approval by all COUNTIES.

The WORKFORCE Board of Directors membership shall number ~~thirty-four~~twenty-three (23). Thereafter, the number of members of the RWDB shall be determined by the WORKFORCE, but must remain compliant with the WIA, ~~and the~~ State of Florida Workforce Innovation Act of 2000 and the Workforce Board Accountability Act of 2012, as amended.

Members shall be appointed for fixed terms and may serve until their successors are appointed. Terms of the WORKFORCE members shall be three (3) years.

A majority of the WORKFORCE shall be representative of the private sector, who shall be owners of businesses, chief executives, or chief operating officers of non-governmental employers, or other private sector executives who have substantial management or policy responsibility. The Chairman of the WORKFORCE shall be a representative of the private sector and shall be selected by the membership of the WORKFORCE.

The private sector representatives on the WORKFORCE shall number ~~nineteen~~twelve (12) and shall be selected in the following manner:

- 1) Nominations for the private sector seats shall be submitted to the respective County Commissions or their designee by local business organizations including local chambers of commerce, downtown merchants associations, area business associations, etc., but must be compliant with the WIA, ~~the~~ and State of Florida Workforce Innovation Act of 2000 and the Workforce Board Accountability Act of 2012.
- 2) Such nominations for the WORKFORCE shall be representative of the business community. In addition, the number of private sector seats appointed by the respective county commissions shall be apportioned as follows:
  - (a) Leon County Commission, ~~eight~~seven (7);
  - (b) Gadsden County Commission, ~~six~~three (3); and
  - (c) Wakulla County Commission, ~~five~~two (2).
- 3) ~~Fourteen~~Eleven (11) of the remaining board membership is specified in the State of Florida Workforce Innovation Act of 2000 and the Workforce Board Accountability Act of 2012.
- 4) The following members **are not nominated** by the three (3) respective County Commissions or their designee, but are appointed as specified in the State of Florida Workforce Innovation Act of 2000 and the Workforce Board Accountability Act of 2012:

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- (a) The President of the local community college or his/her designee (1);
- (b) The public School Superintendents of Gadsden, Leon, and Wakulla counties (~~31~~) or his/her designee;  
based on an agreed upon rotation schedule
- (c) ~~Three-Two~~ (~~32~~) economic development representatives nominated by the economic development agencies in Gadsden, Leon and Wakulla counties; based on an agreed upon rotation schedule
- (d) One (1) Private Not-for-Profit School representative;
- (e) One (1) Private For-Profit School representative;
- (f) Two (2) organized labor representatives;
- (g) ~~Three-Two~~ (~~32~~) community-based organizations serving veterans and persons with disabilities; preference will be given to nominations by the local County Commissions;
- (h) One (1) representative from the one-stop partners as selected by the One-Stop Consortium.

B. Consult from time to time on a continuing basis with WORKFORCE as either party request.

C. Appoint and reappoint members to the CONSORTIUM as defined in Section 3.

D. Provide such Program oversight to ensure the effective and efficient delivery of all services as provided for in accordance with this Agreement, WORKFORCE's approved plans, and as defined in the WIA.

E. Review, make recommendations, and approve, in its reasonable discretion, all plans as may be required under the Wagner Peyser Act.

F. Take prompt corrective action as it determines appropriate in its reasonable discretion when necessary to comply with the Acts, or to assure that performance standards are met.

G. Ensure and provide oversight, through WORKFORCE Board meetings and WORKFORCE staff presentations, as well as approval of WORKFORCE policies, reports and other agreements that WORKFORCE has and maintains adequate administration, controls and management for funds and programs handled by WORKFORCE including, but not limited to, such activities as receipts and disbursement of funds, monitoring, evaluation and contracting.

H. Exert every necessary and reasonable effort to resolve disagreements between WORKFORCE and the COUNTIES.

**6. Financial Responsibility for the Program:**

Programs funded through WORKFORCE *plus* are equal opportunity programs with auxiliary aids and services available upon request to individuals with disabilities. Persons using TTY/TDD equipment use Florida Relay Service 711.

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As provided in the WIA, the Board of County Commissioners of the COUNTIES, as the Chief Elected Officials, are not relieved of the liability for the misuse of grant funds by the designation of WORKFORCE as sub-grantee and fiscal agent as provided herein, as authorized by the WJA, and WORKFORCE agrees to the following, in order to provide assurances to and protection for the Chief Elected Officials as to sound fiscal management of the Program in compliance with the Acts:

A. Indemnification. Unless determined to be contrary to applicable law, WORKFORCE shall indemnify, pay the cost of defense, including attorneys' fees, and hold harmless the COUNTIES, WORKFORCE, its agents or employees; or by, or in consequence of any act or omission, neglect or misconduct in the performance of this Agreement; or on account of any act or omission, neglect or misconduct of WORKFORCE, its agents or employees; or by, or on account of, any claim or amounts recovered under the "Workers' Compensation Law" or of any other laws, by-laws, ordinance, order or decree, except *only* such injury or damage as shall have been occasioned by the sole negligence of the COUNTIES.

B. Disallowed Cost Liability. In the event WORKFORCE is found responsible for any disallowed costs, through whatever means, WORKFORCE and the COUNTIES will mutually work to resolve all such disallowed costs. In the event that repayment of funds is demanded by the funding source, WORKFORCE will have first responsibility for repayment, through its insurance, bonds, grant or non-grant funds as allowed by the Acts. If WORKFORCE's insurance, bonds, grant or non-grant funds are insufficient for the demanded repayment, then any repayment obligation shall be determined as provided by the Acts.

C. Additional Financial Assurances. During the term hereof, in addition to any other remedies provided by law, the Acts, or in this Agreement, in the event the COUNTIES reasonably determines that additional financial or performance assurances are necessary to protect the interests of the COUNTIES, as the Chief Elected Officials, after written notice to WORKFORCE, the COUNTIES may: (i) require WORKFORCE to withhold payments from its designated one stop operator(s) or service providers; (ii) require that all contracts, and payments thereon, provide for the retainage of a portion of payments due; (iii) make any appearances in any proceedings or conduct any reviews or examinations the COUNTIES reasonably deems necessary; or (iv) post such security, as the COUNTIES reasonably deems necessary, for the performance of any obligations as provided in the Acts or this Agreement.

7. **Term and Termination:**

A. **Term.** The term of this Agreement shall commence on the Effective Date or the filing of this Interlocal

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Agreement as provided in paragraph 12 herein, whichever occurs last, and continues through June 30, 2013, unless otherwise terminated as provided herein. Thereafter, this Agreement shall automatically renew for additional one year terms commencing on July 1 and ending in June 30, unless either party provides written notice of its intent not to renew on or before March 1 of any extension period.

B. Termination for Convenience. Either Party may terminate this Agreement, without cause, by giving one hundred fifty (150) days prior written notice of the termination hereof pursuant to this provision.

C. Termination on Default.

1. Each of the following shall constitute an Event of Default:

(a) The failure or refusal by either party to substantially fulfill any of its obligations in accordance with this Agreement, provided, however, that no such default shall constitute an Event of Default unless and until the nondefaulting party has given prior written notice specifying that a default or defaults exist which will, unless corrected, constitute a material breach of this Agreement, and the defaulting party has either corrected such default or has not cured the defaults, as determined by the nondefaulting party to correct the same within thirty (30) days from the date of such notice;

(b) The written admission by WORKFORCE that it is bankrupt, or the filing by a voluntary petition as such under the Federal Bankruptcy Act, or the consent by WORKFORCE to the appointment by a court of a receiver or trustee or the making by Contractor of any arrangement with or for the benefit of its creditors involving an assignment to a trustee, receiver or similar fiduciary regardless of how designated, of all or a substantial portion of Contractor's property or business, or the dissolution or revocation of WORKFORCE'S corporate charter.

2. Upon the occurrence of an Event of Default, the nondefaulting party shall have the right to immediately terminate this Agreement upon written notice to the party in default.

D. Fiscal Nonfunding. In the event that sufficient budgeted funds are not available for a new fiscal period, the COUNTIES shall notify WORKFORCE of such occurrence and the Agreement shall terminate on the last day of the current fiscal period without penalty or expense to the COUNTIES.

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**8. Notice:**

Except as otherwise provided in this Agreement, any notice required or permitted to be given hereunder shall be delivered personally or sent by mail with postage pre-paid to the following addresses or to such other places as may be designated by the parties hereto from time to time.

For WORKFORCE:  
Chief Executive Officer  
325 John Knox Road,  
Bldg B100  
Tallahassee, Florida 32303

For GADSDEN COUNTY:  
Chairperson  
PO Box 1799  
Quincy, Florida 32351

For LEON COUNTY:  
Chairperson  
301 S. Monroe Street,  
5<sup>th</sup> Floor  
Tallahassee, Florida 32301

For WAKULLA COUNTY:  
PO Box 1263  
Crawfordville, Florida 32326

**9. Merger:**

It is understood and agreed that the entire Agreement between the parties is contained herein and that this Agreement supersedes any and all oral agreements and/or negotiations between the parties relating to the subject matter thereof. All items referred to in this Agreement are incorporated or attached and deemed to be a part of this Agreement.

**10. Modification:**

This Agreement may be modified by the mutual consent of the parties thereto, in any lawful manner and consistent with the Acts, Regulations or any rule promulgated thereto.

**11. Resolution of Disagreements:**

A. To facilitate the timely and effective resolution of any controversy or dispute that may rise under this Agreement, the Chairman of WORKFORCE and the COUNTIES Administrators shall undertake negotiations to resolve the matter. To the extent the controversy or dispute cannot, after good faith effort, be resolved either party may refer the matter to non-binding mediation. The dispute will be mediated by a mediator chosen jointly by WORKFORCE and COUNTIES within thirty (30) days after written notice demanding non-binding mediation by either party. Neither party may unreasonably withhold consent to the selection of a mediator, and WORKFORCE along with the COUNTIES will share the cost of the mediation equally. The parties may also, by mutual agreement, replace mediation with some other form of non-binding alternate dispute resolution ("ADR") procedure.

B. In the event that any claim, dispute or demand cannot be resolved between the parties through negotiation or mediation as provided herein within 60 days after the date of the initial demand for non-binding mediation, then either party may pursue any remedies as provided by law.

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**12. Independence of Terms:**

In the event any terms or provisions of this Agreement or the application to any of the parties hereto, person or circumstance shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, or the application of such terms or provision to the parties hereto, persons or circumstances other than those as to which it held invalid or unenforceable, shall not be affected thereby and every other term and provision of this Agreement shall be valid and enforced to the fullest extent permitted by the Acts.

**13. Filing of Agreement:**

This Agreement shall be filed with each COUNTIES Clerk of the Circuit Court as required by Sec. 163.01(11) Florida Statutes.

**14. Termination of Original Interlocal:**

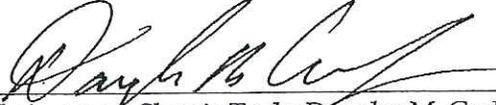
This Agreement supersedes all prior agreements between the parties, and said prior agreements, including the Original Interlocal between the parties are hereby terminated.

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THIS AGREEMENT IS ENTERED INTO ON BEHALF OF:

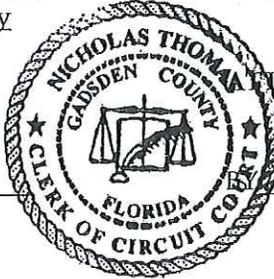
GADSDEN COUNTY

APPROVED AS TO FORM:

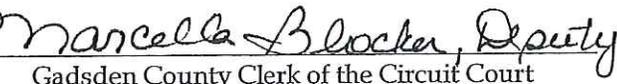
  
Chairperson, ~~Sherrie Taylor~~ Douglas M. Croley

BY:   
Gadsden County Attorney

February 19, 2013  
Date of Commission Action



ATTEST: Gadsden County Clerk of the Circuit Court

  
Gadsden County Clerk of the Circuit Court

LEON COUNTY

APPROVED AS TO FORM:

~~Chairman, John E. Dailey~~ Nick Maddox

Leon County Attorney

\_\_\_\_\_  
Date of Commission Action

ATTEST: Leon County Clerk of the Circuit Court

BY: \_\_\_\_\_  
Leon County Clerk of the Circuit Court

WAKULLA COUNTY

APPROVED AS TO FORM:

~~Chairman, Alan Brock~~ Randy Merritt

Wakulla County Attorney

\_\_\_\_\_  
Date of Commission Action

ATTEST: Wakulla County Clerk of the Circuit Court

BY: \_\_\_\_\_  
Wakulla County Clerk of the Circuit Court

**BIG BEND JOBS & EDUCATION  
COUNCIL, INC. d/b/a WORKFORCE plus**

APPROVED AS TO FORM:

  
Chairperson, Barbara C. Edwards

BY:   
Secretary, Lee Harvey

**BIG BEND JOBS & EDUCATION COUNCIL, INC. d/b/a WORKFORCE plus  
GADSDEN COUNTY BOARD OF COUNTY COMMISSIONERS  
LEON COUNTY BOARD OF COUNTY COMMISSIONERS  
WAKULLA COUNTY BOARD OF COUNTY COMMISSIONERS  
INTERLOCAL AGREEMENT**

THIS AGREEMENT IS ENTERED INTO ON BEHALF OF:

GADSDEN COUNTY

\_\_\_\_\_  
Chairperson, Douglas M. Croley

\_\_\_\_\_  
Date of Commission Action

APPROVED AS TO FORM:

BY: \_\_\_\_\_  
Gadsden County Attorney

ATTEST: Gadsden County Clerk of the Circuit Court

BY: \_\_\_\_\_  
Gadsden County Clerk of the Circuit Court

LEON COUNTY

\_\_\_\_\_  
Chairman, Nick Maddox

\_\_\_\_\_  
Date of Commission Action

APPROVED AS TO FORM:

\_\_\_\_\_  
Leon County Attorney

ATTEST: Leon County Clerk of the Circuit Court

BY: \_\_\_\_\_  
Leon County Clerk of the Circuit Court

WAKULLA COUNTY

\_\_\_\_\_  
Chairman, Kandy Merritt

February 19, 2013  
\_\_\_\_\_  
Date of Commission Action

APPROVED AS TO FORM:

\_\_\_\_\_  
Wakulla County Attorney

ATTEST: Wakulla County Clerk of the Circuit Court

BY: \_\_\_\_\_  
Wakulla County Clerk of the Circuit Court

BIG BEND JOBS & EDUCATION  
COUNCIL, INC. d/b/a WORKFORCE plus

\_\_\_\_\_  
Chairperson, Barbara C. Edwards

APPROVED AS TO FORM:

BY: \_\_\_\_\_  
Secretary, Lee Harvey

**BIG BEND JOBS & EDUCATION COUNCIL, INC. d/b/a WORKFORCE *plus***  
**GADSDEN COUNTY BOARD OF COUNTY COMMISSIONERS**  
**LEON COUNTY BOARD OF COUNTY COMMISSIONERS**  
**WAKULLA COUNTY BOARD OF COUNTY COMMISSIONERS**  
**INTERLOCAL AGREEMENT**

THIS AGREEMENT IS ENTERED INTO ON BEHALF OF:

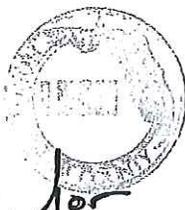
GADSDEN COUNTY

\_\_\_\_\_  
Chairperson, Douglas M. Croley

\_\_\_\_\_  
Date of Commission Action

LEON COUNTY

*Ket Croley, Vice Chair, for*  
\_\_\_\_\_  
Chairman, Nicholas Maddox



*3/19/13*  
\_\_\_\_\_  
Date of Commission Action

WAKULLA COUNTY

\_\_\_\_\_  
Chairman, Randy Merritt

\_\_\_\_\_  
Date of Commission Action

BIG BEND JOBS & EDUCATION  
COUNCIL, INC. d/b/a WORKFORCE *plus*

*Barbara C. Edwards*  
\_\_\_\_\_  
Chairperson, Barbara C. Edwards

APPROVED AS TO FORM:

BY: \_\_\_\_\_  
Gadsden County Attorney

ATTEST: Gadsden County Clerk of the Circuit Court

BY: \_\_\_\_\_  
Gadsden County Clerk of the Circuit Court

APPROVED AS TO FORM:  
*[Signature]*  
\_\_\_\_\_  
Leon County Attorney

ATTEST: Leon County Clerk of the Circuit Court

BY: \_\_\_\_\_  
Leon County Clerk of the Circuit Court

APPROVED AS TO FORM:

BY: \_\_\_\_\_  
Wakulla County Attorney

ATTEST: Wakulla County Clerk of the Circuit Court

BY: \_\_\_\_\_  
Wakulla County Clerk of the Circuit Court

APPROVED AS TO FORM:

BY: *[Signature]*  
\_\_\_\_\_  
Secretary, Lee Harvey