

Board of County Commissioners Agenda Request

Date of Meeting: April 1, 2014

Date Submitted: March 17, 2014

To: Honorable Chairman and Members of the Board

From: Robert M. Presnell, County Administrator

Subject: Approval of the Criteria for the 2014 Summer Youth Employment Program

Statement of Issue:

This agenda item seeks Board approval to approve the criteria to be set for youth to participate in the Summer Youth Employment Program, as well as approval of the selection process.

Background:

The Summer Youth Employment Program has been continuous every year since 2011, employing at least 50 youth between the ages of 14 and 18 at various worksites throughout the County. The duration of the program is six (6) weeks and generally starts two weeks after school ends and continues until at least two weeks prior to the start of the new school year. Youth are paid minimum wage for working up to and no more than 20 hours per week.

Youth have the opportunity to apply to be selected for the program over a period of two weeks during the application window. The qualification criteria has been that youth must be at least 14 years of age and no older than 18 years of age at the time the program begins, have an overall "C" grade point average, maintain good school attendance and satisfactory school conduct. Because of the numerous applications that are received, students are only allowed to participate in the program for one summer.

Analysis:

The qualification criteria has worked well in past years, therefore staff request that the Board continue to utilize the criteria already set in place. In addition, to ensure all applications are thoroughly reviewed, the County Administrator will develop a three panel applicant review and selection committee composed of BOCC staff.

Fiscal Impact:

Funds for the program have been budgeted in the FY2013/2014 budget.

Options:

1. Approve the qualification and selection criteria as established.
2. Do not approve the current qualification and selection criteria.
3. Board Direction

County Administrator's Recommendation:

Option 1

Attachment:

- Summer Youth Employment Opportunity Job Announcement



Gadsden County

Board of County Commissioners

5B East Jefferson Street, Quincy, Florida 32351, (850)875-8650 www.gadsdencountyfl.gov

Local 2014 Summer Youth Employment Opportunity *Teens Are Encouraged to Apply for the 2014 Youth Training Program*

Application Submission Window: Monday, April 7th through Friday, April 18th

Qualifications:

***Between the ages of 14 – 18 on the date program starts
“C” grade point average, good school attendance, satisfactory school conduct
Not a previous program participant***

Gadsden County announces its Summer Youth Training Program, designed to allow students the opportunity to obtain work experience in a real-world environment. For six weeks, participants between the ages of 14 and 18 will be introduced to the workplace, gain valuable employment skills and earn a modest summer income.

Summer youth workers have the opportunity to gain work experience in a variety of locations throughout Gadsden County. There will be 75 youth selected to work up to 20 hours per week earning \$7.93 per hour. To qualify to participate in the program youth must have a “C” grade point average, good school attendance, satisfactory school conduct, and not a previous program participant.

The 2014 Summer Youth Training Program will last six weeks: Monday, June 16th through Friday, July 25th. **Applications will be accepted from Monday, April 7, 2014 through Friday, April 18, 2014.** Applications can be obtained from the Gadsden County BOCC’s website – www.gadsdencountyfl.gov, the Gadsden County BOCC’s Human Resources Office, located at 5B East Jefferson Street, 2nd Floor, Room 204, Quincy, Florida, or your local City Hall or Town Hall within the municipality in which you reside.

Applications must include a copy of the student’s latest report card for the 2013-2014 school year that reflects the youth’s grades, attendance and conduct.

All applications are to be submitted “ONLY” to the Gadsden County BOCC Human Resources Office, 5B East Jefferson Street, Room 204, Quincy, Florida.

For more information or to apply, please visit www.gadsdencountyfl.gov/employment or contact **Lonyell L. Black at (850) 875-8660.**